 Equal Opportunities Monitoring Form

**Post Applied for \_\_\_Outreach Worker \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

Please **highlight** the relevant fields below to enable the Irish Chaplaincy to monitor its Equal Opportunities Policy. Monitoring is recommended by the Codes of Practices for the elimination of discrimination on the grounds of sex, race, age, religion of philosophical belief, sexual orientation, marital status or disability. This information is used for no other purposes and will be treated as confidential.

**Ethnic Origin**

**Mixed Asian White Black Other**

White & Asian  Indian  British  Caribbean  Chinese

White & Black Caribbean  Pakistani  Irish  African  Other

White & Black African  Bangladeshi  Other  Other

Other  Other  If ‘other’, please specify

**Marital Status**

Single  Married  Divorced  Separated  Widowed

Civil Partner  Other  Please specify

**Sex**

Male  Female  Trans Man  Trans Woman

**Faith/Religion**

Sikh  Buddhist  Christian  Hindu  Muslim

Jewish  Other  Please specify

**Sexual Orientation**

Lesbian  Gay Man  Bisexual  Heterosexual

Decline to answer

Other  please specify

**Disability**

The Equality Act (2010) states that a person has a disability if they have a physical or mental that has a substantial and long term adverse effect on their ability to perform normal day-to-day activities. For the purposes of the Act substantial means more than minor or trivial; long term means that the effect of the impairment has last or is likely to last for at least 12 months; and normal day-to-day activities includes everyday things like eating, washing, walking and going shopping. Do you meet the Equality Act definition as set out above?

Yes  No  if yes please specify